Pricing:

## 1. Junior Accountant: (\$ 8 Per Hrs or \$ 1000 Per Month)

ACCA/ICMA Part Qualified

Minimum One Year of Accounting Experience

Skill:

- Understanding of basic accounting principles such as accruals, double-entry bookkeeping, revenue recognition, and expense allocation.
- Proficiency in maintaining accurate and up-to-date financial records, including recording transactions, reconciling accounts, and managing general ledger entries.
- Familiarity with accounting software such as QuickBooks, Xero, or Sage for performing various accounting tasks efficiently.
- Effective time management skills to prioritize tasks, meet deadlines, and handle multiple assignments simultaneously.

## 2. Semi Senior accountant: (\$ 12 Per Hrs or \$ 1350 Per Month)

CA & ACCA Finalist

Minimum 2 to 3 Years of Experience

Skill:

- Comprehensive understanding of accounting principles, including more complex concepts such as consolidation, cost accounting, and financial analysis.
- Ability to handle more complex bookkeeping tasks, such as reconciling accounts for multiple entities, managing intercompany transactions, and handling accruals and prepayments.
- Capability to conduct in-depth financial analysis, including variance analysis, ratio analysis, and trend analysis, to provide insights into business performance and identify areas for improvement.
- Familiarity with audit processes and procedures, including assisting in the preparation of audit schedules, providing documentation to auditors, and addressing audit inquiries.
- Understanding of tax regulations and compliance requirements, including experience in preparing corporate tax returns, VAT returns, and other tax filings.
- Aptitude to identify and resolve complex accounting issues, discrepancies, or challenges that may arise, demonstrating analytical thinking and attention to detail.

## 3. Senior Accountant: (\$ 20 Per Hrs or \$ 2200 Per Month)

CA Finalist & ACCA QUALIFIED

Minimum 4 to 5 Years of Experience

Skill:

- Comprehensive understanding of accounting principles, standards, and regulations, including proficiency in handling complex accounting transactions and scenarios.
- Expertise in preparing, reviewing, and analyzing financial statements, including balance sheets, income statements, cash flow statements, and footnotes, ensuring accuracy and compliance with relevant accounting standards (e.g., GAAP, IFRS).
- Ability to conduct in-depth financial analysis and interpret financial data to provide insights into business performance, trends, and areas for improvement, supporting strategic decision-making by senior management.
- Experience in developing comprehensive budgets, forecasting future financial performance, and monitoring actual results against budgeted targets, identifying variances and recommending corrective actions as needed.
- Expertise in tax planning strategies, including minimizing tax liabilities, maximizing tax credits and deductions, and ensuring compliance with tax laws and regulations, including preparation and review of complex tax returns.
- Strong communication skills to effectively convey financial information and insights to various stakeholders, including senior management, board of directors, investors, and regulatory authorities, through written reports, presentations, and discussions.
- Commitment to upholding ethical standards and integrity in all accounting and financial activities, ensuring compliance with laws, regulations, and organizational policies, while maintaining confidentiality and trust.